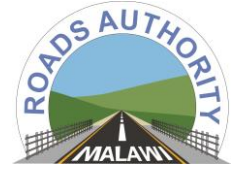




Government of the Republic of Malawi



R o a d s A u t h o r i t y (Malawi)

SOUTHERN AFRICA TRADE AND CONNECTIVITY PROJECT (P164847)

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL SELECTION)

Country: MALAWI
Name of Project: SOUTHERN AFRICA TRADE AND CONNECTIVITY PROJECT (P164847)

Credit No: 6870-MW
Grant No: D804-MW
Assignment Title: PROJECT MANAGER FOR PROJECT IMPLEMENTATION UNIT AT MINISTRY OF TRANSPORT AND PUBLIC WORKS

Reference No.: MW-RA-361949-CS-INDV

The Project Manager is a full-time position and is tenable at the Ministry of Transport and Public Works located at Capital Hill in Lilongwe, Malawi, but responsible for the implementation of all activities under the Southern Africa Trade and Connectivity Project.

Background

The Government of Malawi (GoM) has received a credit and grant from the International Development Association (IDA) under the Southern Africa Trade and Connectivity Project (SATCP) to support efforts to reduce trade costs; improve regional coordination and project implementation; increase investments in value chains and strengthen transport infrastructure to improve market access in targeted corridors of Malawi and Mozambique, and intends to apply part of the proceeds for consulting services. The project, which became effective on 6th October 2021, is being implemented over a period of 6 years up to 30th June 2027.

Project Development Objective

The project development objective is to reduce trade costs and time, improve access to infrastructure, and increase value chain development in targeted corridors of Malawi and Mozambique. Reducing trade costs and improving the road network will facilitate the development of value chains by improving access to global and regional markets. There is substantial economic potential for increasing regional trade, especially with regard to agribusiness, light manufacturing, and services including logistics and tourism and attracting private investment in these sectors.

Scope of the Assignment

The Project Manager will be responsible for ensuring the planning, implementation and technical supervision of the project execution process, employing an inclusive and collaborative approach, to ensure that the different components of the project are integrated and successfully implemented.

More specifically, responsibilities will include, but are not limited to:

- (a) Coordination and Planning Related Tasks
- (b) Management Related Tasks
- (c) Procurement and Contract Management Related Tasks
- (d) Finance Related Tasks
- (e) Safeguard Related Tasks
- (f) Reporting and Records Keeping

The Project Manager will be required to undertake these tasks in close liaison with assigned counterparts from MoTPW in accordance with the Grant Agreement, World Bank guidelines, and various approved Program implementation manuals.

Objectives of the Assignment

The preparation and implementation of the project requires the hiring of a manager who will be responsible for the management, monitoring and implementation of the first three components of the project in the technical, fiduciary, safeguards, as well as monitoring and evaluation dimensions defined in the World Bank SATC Project legal agreements, project appraisal document and project implementation plan.

The project manager will be hired to coordinate all project's activities under the direction of the Ministry of Transport and Public Works.

S/he will be responsible for the general management of the project's day-to-day operations and activities, including and not limited to: (i) leading the Project Implementation Unit (PIU) within the MoTPW, (ii) coordination with Roads Authority PIU, (iii) national coordination with ministries of Trade and Industry and Finance and government departments/institutions of Immigration, Malawi Police Service, Malawi Revenue Authority, Malawi Bureau of Standards, Department of Animal Health and Livestock Development, Department of Agriculture and Research Services and the private sector, (iv) counterpart agencies in Mozambique and Zambia, as well as regional entities; and (v) all reporting to the Ministry of Transport & Public Works and the World Bank.

Key Qualifications and Experience

- (a) Master's degree preferably in Economics, Management, Development or related areas;
- (b) At least ten (10) years of experience in project design, planning, management and implementation;
- (c) Experience in projects in the area of trade, transport and development Corridors and/or financed by the World Bank is an advantage;
- (d) Experience in management of Environmental and Social Safeguards and knowledge in the World Banks Environmental and Social Framework, Environmental and Social Standards and Environmental, Health and Safety (EHS) Guidelines is an advantage.
- (e) Project Manager certification (PMI, Prince, etc.) is an advantage;
- (f) Excellent team management and coordination skills with different stakeholders is required;
- (g) Ability to work in a diverse environment with teams and articulate clearly with public and private entities;
- (h) Excellent communication skills and the ability to present, negotiate, and resolve complex issues;
- (i) Fluency in written and oral communication in English and knowledge of Portuguese and local languages will be a plus;
- (j) Ability to work under pressure and excellent organizational skills; and
- (k) Knowledge of information technology tools and their application for project management.

Duration of the Assignment

The assignment is for a period of 4 years, with original contract duration of two years and is eligible for review and renewal. The contract extension will be for the last 2 years period and will be subject to the satisfactory performance of the contracted candidate. The candidate will undergo annual personal performance appraisals including the achievement of results framework whose results will input on the renewal of the contract. The selected candidate will sign an employment contract, subject to a probationary period of three months.

Location of Employment

The Project Manager will be based at the PIU Office in Lilongwe within the premises of MoTPW at Capital Hill but would be required to travel regularly to other relevant field offices where the Project is implementing its activities. The Project Manager will be reporting to the Principal Secretary for MoTPW through the Director of Planning.

Facilities to be provided by the Client

The following shall be provided by the Client: office space, furniture, and office equipment, communication, and internet facilities. For all field related assignments, the Project shall provide transport costs and other expenses (per diems etc.) related to the field work.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" dated November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant (INDV) selection method set out in the Procurement Regulations.

Interested consultants should provide only reference which are responding to the shortlisting criteria.

Address for information and clarifications:

Terms of Reference (TORs) for the assignment can be downloaded from the following website www.ra.org.mw and further information can be obtained at the address below during office hours from 07:30 to 12:00 hours and 13:00 to 16:30 hours, local time

The Project Coordinator
Southern Africa Trade and Connectivity Project
Roads Authority
Email: ipc@ra.org.mw

Method of Application

Expressions of Interest including updated curriculum vitae and copies of academic and professional qualifications clearly marked: **“Project Manager for Project Implementation Unit at Ministry of Transport and Public Works”** must be delivered in a written form to the address below in person, or by mail, or by e-mail) by 16:30 Hours on Friday, 7th July 2023.

The Chairman,
Internal Procurement and Disposal Committee,
Roads Authority, Room 35
Attn: Procurement Manager
Functional Buildings, off Paul Kagame Highway, Private Bag B346
Lilongwe 3, Malawi
E-mail: ipc@ra.org.mw
Website: www.ra.org.mw