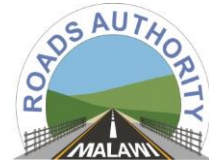


Government of the Republic of Malawi



Accelerating Malawi's Economic Growth

R o a d s A u t h o r i t y

SADC Sub Region Trade and Transport Corridor Development - Rehabilitation of Benga – Nkhotakota – Dwangwa road

VACANCY ANNOUNCEMENT FOR TRAINEES Civil Engineering, Social, Environmental, Procurement and Finance

1. Objectives of the project

The objective is to enhance competitiveness and socio-economic integration between Malawi and Mozambique by improving SADC sub-region transportation and trade facilitation along the North-South Corridor in Malawi, through Mozambique to the Port of Mtwara. The project has Five (5) components which include Infrastructure Investments, Trade and Transport Facilitation, Environment, gender and social inclusiveness, Institutional Support and Project Management and Compensation and resettlement.

The project involves Reconstruction of Benga - Dwangwa (M005) Road and shall be implemented in two components under one supervision contract:

Section 1 (Benga - Nkhotakota):

The Section starts from Benga at Chibothela Bridge and ends at Nkhotakota Boma, a distance of 47km.

Section 2 (Nkhotakota - Dwangwa):

The section starts from Nkhotakota Boma and ends at Dwangwa Trading Centre i.e. 1.5km after Dwangwa Bridge, a distance of 55.5 km.

2. Institutional support and project management

The Roads Authority (RA) was created by the Roads Act 2005 to ensure that public roads are constructed, maintained or rehabilitated at all times; and advise the Minister, and where appropriate, the Minister responsible for Local Government on the preparation and efficient and effective implementation of the Annual National Roads Programme.

In pursuit of its mandate, the Roads Authority (RA) is procuring an Engineering Consultant and contractors for the road reconstruction of Benga – Nkhotakota – Dwangwa road with funding from the African Development Bank (AfDB) and OPEC fund under Sub Region Trade and Transport Corridor

Development. The Terms of Reference (ToR) include training of various individuals who will be attached to the project in the fields of Civil Engineering, Social, Environmental, Procurement and Finance.

3. Terms and attributes of recruitment

The Roads Authority is therefore inviting applications from suitably qualified Malawians to be attached to the project for capacity building during the project implementation for Design Review and Construction Supervision as follows:

- **Civil Engineers, (9 Positions);**
- **Finance (3 Positions);**
- **Environmental (3 Positions);**
- **Social (3 Positions) and**
- **Procurement (2 Positions)**

The Trainees will be attached to the project and participate in the day-to-day implementation of the project and will specifically be expected to understudy the key personnel on the project for capacity building in the various areas of specialization.

The successful candidates will be under individual employment contracts for the entire duration of the Design Review and construction period of not less than 24 calendar months. The desired candidates are expected to have the following minimum qualifications:

- A minimum of a University Degree in the relevant fields of Civil Engineering, Accountancy, Environmental, Procurement and Social Science obtained from a reputable University in the past three academic years;
- Must be 32 years of age or younger by 1st January 2024;
- A desire to work in a fast-paced, hands-on Transport / Works environment with technicians, contractors, and equipment;
- Strong thinking/problem-solving skills and ability to collaborate in teams;
- Strong communication, interpersonal, time management and analytical skills, Highly motivated, self-driven, and eager to learn new skills;
- Computer: Good user knowledge of MS Office programs;
- Language: Fluent in oral and written English;

4. Submission of applications

Interested candidates should submit their applications together with detailed and updated Curriculum Vitae (CV) and copies of certificates in a written form to the address below (in person, or by mail, or by e-mail) by 26th June 2023 and only short-listed candidates will be acknowledged.

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